



Meeting Minutes

Vocational Training Centre

Kilema / Tanzania May 2016

Location: Kilema, Tanzania

Date: 21st to 22nd of May 2016

Participants from Tanzania:

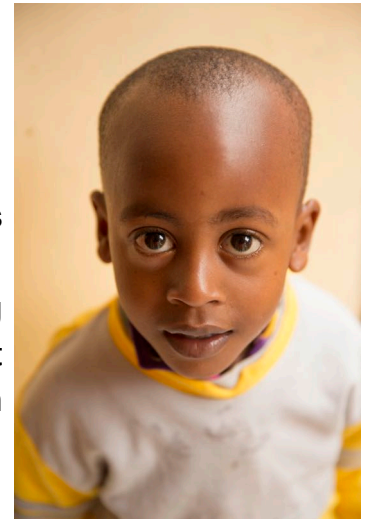
Entire project team with Father Dr. Aidan Msafiri, Tobias Makundi, Sr. Innocentia, Anthony Benedict, etc.

Participants from Austria:

Walter Koch / Chairman of PAPA Bridge, Claudia Schanes / Volunteer Program

Summary

We can report, that after some initial difficulties in the new year, again a good momentum has come into the project. Everything has moved into the right direction, although not as fast as expected. The focus is now positioned on increasing the quality of teaching on the one hand and the structure of our Business Development Center on the other hand. Overall we can be satisfied as we are on a path of many small steps forward.



Visiting the village

This time we visited Kilema for two days, from Saturday, May 21st 2016 to Sunday, May 22nd, 2016. On the first day the board meeting was held in which all the major decision-makers were present and important steps were taken. On the second day, we had a work meeting with the core team to plan further actions. In the next few paragraphs we would like to describe the different areas and their challenges.



Running of the school



In January 2016, a the new school year began and new students were able to apply. We currently have around 120 students, which is below the average. In the board meeting, reasons for that were discussed intensively and also some solutions were developed. It is intended to ensure that the number of students rises above 150 in order to meet the quality of teaching and the budget of the year 2016. There are both external and internal factors. We developed an action plan which is now to be processed.

Staff and educational contents

One of the main reasons for the temporary decreasing number of students was the weak quality of the teaching staff. This resulted in partial uncertainty among students. The problem was recognized late last year. Unfortunately, the replacement of some teachers took longer than expected (until May 2016). Specifically, about 50% of the teachers were replaced and some new teachers will follow. After the summer break, the team should be able to work much more professionally. Also on top of that activities, the authorities in Tanzania changed the syllabus. That also forces the VTC team to adopt the new education contents. Our principal Thobias Makundi does solid work and will coordinate this process of change. As additional support for the faculty, Claudia Schanes from Austria is helping as a volunteer at the VTC. She will be staying for several weeks and support various courses, especially the English classes. A big thank you to Claudia at this point for her volunteer work!



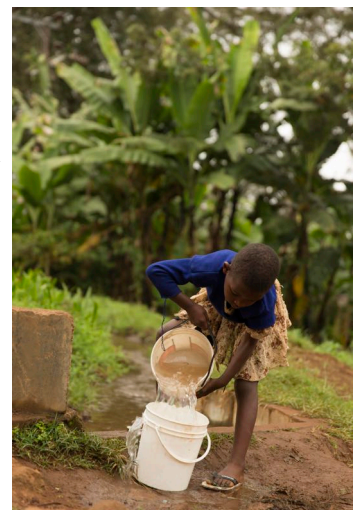
The carpentry workshop



Unfortunately, the construction of the carpentry workshop is stuck because the team has had to focus on the search for new teachers since our last visit. Therefore, the status of that area has not changed. The floor and the window construction are missing. The cost of completing the workshop is now exactly defined with EUR 8.000,-. The Executive Board of PAPA-Bridge will examine if we should give that completion priority and help with the financing.

The water project

For the year 2016 the focus lies on all the necessary authority approvals we still need for our water project. It is much more complicated than we thought. Only as soon as this has been achieved the next step can be planned. This next step is the production of plastic bottles, which is expensive and risky. Therefore, this milestone of bottle production is not in reach before 2017 and must be pre-evaluated accordingly.



The sponsorship program



For several years now, our sponsorship program has run successfully. As always, new children are added to the group if families relocate or the village's students leave our school for other reasons. This time I had the opportunity to take pictures from nearly all sponsorship students again. The foster parents will get these pictures as a memory from our organization. Karin Oswald, who is responsible for the godchildren, will as always coordinate this

communication. Thank you at this point to all of you that make monthly and regular donations to these children in need. It is a very important contribution for a better world!

Business Development Center (BDC)



With this visit, we again focused on the self-financing of the vocational school project. To fulfil that target, the Business Development Center (BDC) we have established should contribute intensively. Now it is important that the BDC's team is founded and filled with life. For this purpose, Anthony Benedict, who leads the BDC, clearly set actions and presented a master plan.

A team has to be set up so that we have a responsible person in each production field. These various fields will be financially initiated through our association. The aim of the BDC is to generate revenue stream and furthermore profits. With these profits, the running costs of the vocational training center should be covered until the end of 2017.

Fortunately we can announce that the brick production is already running at full speed and is yielding profits. This is the first production project which has started successfully through our initial financing! The next upcoming projects that are to be started now are:

- Carpentry / Joinery (see also Carpentry Workshop)



- Metal fabrication (all machines that were donated by us are working now)
- Bakery (this initiative is in a test mode and is running very well).

In addition to this, a special area of approximately 80m² is now to be made available to the BDC. This is a new extension building at the vocational school and costs around EUR 10,000,-

Photovoltaic

The topic of photovoltaics is now included as a key part to the Business Development Center. A marketing network will be built up within the area of Moshi and North Tanzania. The next step is now a test run from the sale of about 20 solar panel sets. This is to test and experience this concept and finding out whether it is profitable and functioning. Also, in addition, we want to offer a short seminar for "Solar Technology" at the VTC and help to get an expertise hub in the region on the subject of photovoltaics.



Next steps

- In July 2016 we are celebrating Father Aidan's silver anniversary (25 years) as a priest. Josef Windisch will travel to Tanzania with a group from Austria.
- In August / September 2016 Father Aidan will come back to Austria and we will celebrate our African evening of PAPA-Bridge.
- In October / November 2016 the next trip to Tanzania is planned.



At this point again a big thank you to our donors and supporters of PAPA-Bridge. This is an important and great service for the poorest people in Tanzania.

Best wishes and God's blessing,
Walter Koch - Chairman
Father Aidan - Tanzania
and the Board of P.A.P.A. Bridge