



Meeting Minutes Vocational Training Center (V.T.C.) Kilema/Tanzania January 2012

Location: Kilema , Tanzania Date: 28 and 29 January, 2012

Attendees from Tanzania: Entire project team of Dr. Aidan Msafiri, Father Damian, Direktor Pius Kessy etc...

Attendees from Austria:

Walter Koch - Chairman P.A.P.A.-Bridge; Heinz Sackl - Leader for Water Project

What has happened since the last visit?

Since the last visit in summer 2011 a lot has already been done in the village. The details will be explained in the following points. In principle, the construction as well as the preparations for the school and taking into consideration the circumstances for the area has been really professionally developed. This will allow for the start of a trail period beginning from 1 February, 2012.

School Opening Blessing

It was a special occasion amongst those present to witness the opening of the school on 29 January under the leadership of Bishop Isaac Amani. There were over a thousand villagers who came to join in the celebration and to celebrate an important phase in the project. Bishop Isaac has once again reiterated that it is particularly important now that the villagers take responsibility for and gain something great from this project.



Here are some photos:

V.T.C. Project status and Time Table

<u>Main Building</u>: In essence, the main building is 90% completed. However, on the upper floor of the administration building the interior fittings are missing from the rooms. Additionally, there are still some small areas of roofing missing. The electrical and sanitary installations are ready to be installed.

<u>Workshop (annexe building)</u>: This building has the least progress made due to missing capital. The main block of the workshop building now stands and it is expected that in the next four months the missing areas will be completed. Once again the budget had to be extended (see extra point budget).

<u>Time Table</u>: In spite of the missing "puzzle pieces" it has not stopped the euphoria growing in the village. The team on the ground has made the decision that starting from 1 February a trial run will begin with approximately 100 pupils. At the same time, the outstanding work will continue while the container with the equipment from Austria will be delivered.

Here are some photos from the buildings:





Budget

<u>Construction Budget</u>: To date the budget for the V. T. C. has already been extended several times. This was due to underestimating the project costs at the beginning. The executive board of the PAPA-bridge has also approved several meaningful extension projects in order that the people can maximise the investment being made. By 31 Dec, 2011 we had transferred EUR 101,000 for the construction of the vocational training school which has been utilised. This now means the remaining costs can be calculated very accurately. It means that once again we need to raise approximately an additional EUR 19,000 in order to have the project completed according to our wishes. The executive board of the PAPA-bridge will consider this issue in the very near future and give approval. This would mean that the construction budget has been increased to the amount of EUR 120,000 which is in line with construction in view of the large scale of the project. The extensive contribution of the village amounts to around 20%, which is reflects on the identification of people to the project.

<u>School Operational Budget:</u> The first operational budget was presented for the year 2012. This indicated that the costs are approximately EUR 45,000 for 150 pupils. We now have an estimated cost of approximately EUR 25 per pupil per month which we can use as a yardstick for our sponsorship program. The objective is that approximately 60% of the running cost will be financed from regular sponsorship of EUR 25 per month in the first three years. According to the school, it will be able to finance itself from contributions (sale of products and services). In any case, our association will contribute EUR 1,650 per month in the first year, regardless of the prospective sponsorship. We hope that many people will participate in the Sponsorship program⁽²⁾. The first monthly instalment will be paid at the beginning of February.

The School Personnel

<u>The Director</u>: Pius Kessy has, up to now done an outstanding job. The Board has identified the successful recruitment of teachers require in the main disciplines. Even though a few teachers and assistants are still required, we are confident that we will have a good start to the trail period. Additionally, we are well informed by the regular monthly reports of Pius Kessy.

<u>The Teachers</u>: For the designated disciplines we have already found seven vocational school teachers who were introduced at our meeting. The teachers gave us a good impression. Of course, only the next months will show how well their expertise and leadership will be. The Director will continue looking for more teachers and assistants.

<u>The Chief Financial Officer</u>: There is a significant innovation within the personnel department. Father Aidan made it possible that we could recruit a CFO who studied as a business economist. This person is a Sister who studied Business Administration at the Catholic University in Tanzania. She will handle the current operating budget and the sponsorship program with support from Austria. She is expected to arrive to the village at the end of February.

Director Pius Kessy with the new teachers:



School Infrastructure

<u>The Container</u>: The most important contribution to the provision of the infrastructure has been through the achievement of the collection and the delivery of a 40 foot container from Deutschlandsberg. The Container shipment set out on 30 January, 2012. The expected date for the arrival of the container is April, 2012. At this point we would like to thank all those who have contributed to the success of this delivery.

In particular, we would like to mention the company Kühne & Nagel, who provided for us the container transportation for free; also the company VS-furniture, who donated tables and armchairs for 120 children and also Gerhard Leitner who organised the overall coordination. Additionally, there were a large number of volunteers who helped with the organisation, buying, restoring, collecting and packing of the various equipment/tools. Once again a big THANK YOU TO ALL!

<u>What is still required</u>: Despite the delivery of the container some tools and equipment will still be required. After the arrival of the container in Moshi, these items will be identified and purchased locally. Due to this we still require approximately EUR 15,000. Donations are welcome in this regard.

Water Project

Mr Heinz Sackl has declared that he will lead our water project for the village. Thank you, in advance for this! The costs for this project amounts to approximately EUR 30,000 which Mr Sackl will raise via his own network. The goal of this project is for the vocational training school and also the village to have a supply of really clean water, as well as the installation of a bottling line to produce Kilimanjaro-Water for sale on the free market. The profits from the sale of water will become an important source of income for the future for the school. This project is scheduled to be concluded by the end of the year. We will provide ongoing reports on the progress of the project.

Sponsorship Program

We want to start the targeted sponsorship program now. We are looking for a controller who should be located in Austria. This person, with the board of the Association, should establish a sponsoring program and follow-up the monthly regular care of the program. Also important is the regular contact with the Sister in the village via email and at least one visit to the site. We announce this position for the first time and nominees should notify the executive board. This voluntary position would be held for two years.

Project Plan Milestones

Project timeline progress:

- February: Start the test phase with existing teachers and 100 pupils
- Concentration on theory, since the infrastructure still largely missing
- May, expected arrival of the container in the village and installation of tools and equipment
- June, arrival and installation of water technology in Kilema
- Beginning of July, completion of all construction work and opening ceremony
- August/September: School is fully operational.

Next Trips to Tanzania

a) The grand opening ceremony of the vocational school is planned on the 7, July 2012 with the Bishop Isaac Amani. We want to invite as many donors and friends to accompany us to the village! Exact travel dates will follow by the end of February. It is planned to help and celebrate in the village, as well as possibly including a small Safari.

b) Father Josef Windisch will travel to the village in July 2012 with a group of approximately 10 people in order to help. Fortunately, at this point in time there are no seats available anymore.

c) Walter Koch, if required, will possibly take a short visit in May due to the arrival of the Container.

Everyone is welcome to join.

Greetings and God Bless from Walter Koch - Chairman and the Board of P.A.P.A.-Bridge

