



Meeting Minutes

Vocational Training Centre

Kilema/Tanzania May 2018

Location: Kilema, Tanzania

Date: February 16th to 17th, 2018

Participants from Tanzania:

Entire project team with Father Dr. Aidan Msafiri, Thobias Makundi, Sr. Mary Cecilia, etc...

Participants from Austria:

Walter Koch / Chairman of PAPA Bridge, Franz Klein

Summary



Overlooking what we've done and achieved so far, we are happy to report that we have made great and positive progress. The overall self-initiative in Kilema has developed which increases the quality of education and helps the improvement of the business areas that generate the school's basic income.

Visit the village

We stayed at Kilema for two days to do a project meeting and were followed by Josef Windisch, who travelled with a group from Austria. The group then stayed for another few days at the village. As usual, we held our board meeting with all relevant representatives and owners. Additionally, we intensively talked to the individual teachers and dealt with the production areas. We appreciate the wonderful hospitality at Kilema that we can always count on.



The on-going running of the school

The new school term has only just started in mid-January. We still get applications from students to help them visit our school. We are happy to report that currently, 167 students are enrolled in our school, which shows a significant increase compared to the last year. This shows that renewing the dorms indeed made a positive impact. In general, our school's reputation has bettered.

		CATHOLIC		
		P.A.P.A. BRIDGE KILEMA TRAINING		
		DUTY MASTER / MISTRESS Miss. TOSE		
TRADES		ROLL		
		BOYS	GIRLS	TOTAL
CATERING	I	01	12	13
	II	01	07	08
TAILORING	I	-	09	09
	II	-	04	04
ELECTRICAL	I	10	05	15
	II	12	03	15
	III	07	01	08
MASONRY	I	08	-	08
	II	13	-	13
	III	03	-	03
MVM	I	24	-	24
	II	10	-	10
	III	05	-	05
WELDING	I	13	-	13
	II	09	01	10
	III	05	-	05
TOTAL		121	46	167

Staff and teaching content

As described in our later reports, our focus lies on a sustainably oriented „strategy of excellence “. That means that we want to bring the PBKVTC-School on a higher level in regards to professional education. Following that approach, we employed better teachers during the last months, so we are, as of now, satisfied with around 60 % of all teachers. All other positions we successively want to fill with new teachers. Most important in this topic is hiring a new principal. Unfortunately, there has been no suggestion for a candidate so far and all



we could do was to emphasize again the importance of finding a new principal. The board reassured us to put effort into this challenge. The current principal, Tobias Makundi, wants to retire by the end of 2018. What we want to positively highlight is the work of Sr. Mary Cecilia, our financial manager, and of our new teacher and sponsorship coordinator, Ms. Mary Mchaki. We really got to see how educated and motivated young people help our school thrive!

The dormitories

As already mentioned, the renewal of the dorms is a success story. We planned to finish the project in October 2017, however, currently it looks like the completion will not be done until May 2018. What's positive though is that around 70% are already done; among that percentage the entire area of boys' sleeping places. What's left is the girls' area. The renovation work has been done very professionally, which has helped our school's



reputation

immensely. A downside to mention is the increase of costs of 20%, which means a total cost of EUR

52,000. - for the new dorms. Summarized, this gives us great quality dorms for 100 students, which will definitely boost our school project.



Business Development Center (BDC)

This area is of great importance for the school's sustainability. All of the school's costs should be covered by the generated profits in the future. The last few years were used to build the necessary infrastructure. This time we noticed how slowly but steadily these efforts are showing positive effects. Of course, the profits are still small, but we now have to encourage improving the interesting and profitable areas so they can be a "base" for the future profits that are made. As mentioned we are lacking a strong business personality to manage the BDC which we are still looking for. Currently, the BDC is temporarily run by principal Makundi together with the finance manager Sr. Mary Cecelia.



Metal fabrication

In our last protocol, we thoroughly reported about the metal fabrication workshop. There has been some more progress. The contribution to generating



profits is still rather small, as most



resources have gone into building the dorms for students. As soon as the dorms are finished entirely, we expect bigger profits from this area.

The Bakery

This area is doing exceptionally well and has now proved successful for about one year. Due to that, we have decided to invest into extending the bakery. This extension includes enlarging the bakery space by 30 square meters and an additional kneading machine. The bakery team will also be joined by three new persons. The bakery is truly inspiring and impressing, as it was initiated locally and shows great and sustainable success.



The Carpentry Workshop



The carpentry workshop has shown the biggest improvement since our last visit, as all requirements are fulfilled now. The building is completed, the necessary machines are installed and teachers have started their work. Some machines were also purchased locally, as this is a cost-efficient and easier way. Production and schooling in the joinery have been running now since two months.

For now, this is still happening for our own requirements but it is just a matter of time, until we can also get profit out of the joinery to finance the school. We agreed on funding a few more adaptations regarding the building in order to pave the way for the best



framework conditions to realize profits. Overall, we are on a great way with the carpentry workshop!

Chicken Farm



As indicated in our last report, this was an initiative by Sr. Mary Cecilia. After nine months of development, we are happy to say that the farm is a great success. Within 2017, around 400 chickens and chicken food were financed to promote this project. As of now, there are 1000 chickens and a few ducks. Due to the positive development, we decided to further invest in the chicken farm. We plan on expanding the barn and increase the livestock up to 2.600 chickens. We are happy to “give wings” to Sr. Mary’s dream



Brick Production



The brick production got a little “left behind” during 2017, which is why we tried to get momentum into this – a professional industrial mixing machine as well as basic material were financed to bring the brick production to life again and Mr. Charles Gibson was order to lead this area. Ever since these changes, the production runs a lot better! We are certain that we will be even happier about it in the future.

Solar Technology

Here, we started a new initiative with the 75 solar kits that were donated from Austria. In order not to wait until a new BDC manager is employed, we founded our own solar project team spontaneously, which will evaluate the market and, in the next few months, will sell the solar kits. If this proves successful, we will expand this area into its own business branch with production. We are looking forward to telling you more about this after our next visit.



The Sponsorship Program

We're very happy and proud to present to you the new responsible women that are coordinating the sponsorship program on each continent and who will bring the program on to the next level: In Africa, we are now working with Mary Mchaki, who is doing great work and goes very actively about her challenges. She is also teaching at the school. In Austria, Claudia Schanes has taken over the responsibility for the program. She was with us in Kilema and brings along great experience. It has always been our heartfelt mission to offer an opportunity for education for the poorest people in the village. This





has become possible through the sponsorship program. We also want to show you some pictures of the sponsored students that we met in Kilema this time!



Next Steps



- In July 2018, Rev. Josef Windisch will travel from Austria to Tanzania with a group of parish people.
- At the end of July 2018, Father Aidan will return to Austria and we will celebrate our PAPA Bridge evening with him.
- In November 2018 the next project trip to Tanzania is planned.

At this point we would like to cordially thank our donors and supporters. This is an important and great service for the poorest people in Tanzania.

 Regards and blessings,

Walter Koch – Chairman
 Father Aidan – Tanzania
 And the board of the P.A.P.A. Bridge